



## HEALTH & SAFETY POLICY STATEMENT

MAREL CONTRACTORS places the utmost importance on the health, safety, and well-being of our employees and others who may be affected by our work. It is our responsibility to achieve and maintain a safe and healthy working environment. MAREL has developed a Health & Safety Program to promote workplace safety and to control unsafe working conditions. The Health and Safety Program promotes specific health and safety training for all employees, and is designed to monitor the workplace for compliance with legislative requirements and attain best operating practices at all times.

### MAREL:

- Believes that is responsible to incorporate proven health and safety principles into all phases of our operations and emphasize these as integral components of prudent business practice
- Understands that the responsibilities for workplace health and safety must extend to all workplace parties (management and workers) both on and off the job
- Recognizes that accident prevention and quality of working life must continue to be an essential part of our business operations which will empower each individual to actively participate in the Health & Safety Program
- Accepts the concept that the causes of accidents and illnesses can be controlled and the occurrence of injuries can be reduced, and are committed to the prevention of occupational illness and injury in the workplace
- Will continue to support the efforts of the Worker Health and Safety Representative
- While complying with the Ontario Occupational Health and Safety Act and Environmental Protection Act and all applicable regulations, accepts these statutes as minimum standards
- Recognized that it is the responsibility of all workers to work in accordance with the practices and procedures set forth in the Health and Safety Program, in addition to the applicable legislative requirements
- Recognizes that it is the responsibility of all workers to report all hazards and unsafe acts or conditions
- Recognizes the responsibility of all supervisors to maintain safe and healthy work conditions
- Will endeavor to offer modified work to those employees who have sustained injury or illness with a view to facilitate their safe return to their pre-injury job function as soon as they are capable, as outlined in our Early Safe Return to Work Program

The success of our organization depends on our reputation to provide a quality product and service in a safe and timely manner. Health and Safety must be incorporated into all facets of our operations.

Through open lines of communication, objective discussions and co-operation between workers, foremen, management, Worker Health and Safety Representative, and other outside parties, our objectives of a workplace free of hazards, injury and illness can will be achieved.

Signed:

Date:

  
\_\_\_\_\_  
Eliot Muzzo  
Vice President

Jan 12, 2017

50 Confederation Parkway, Concord, Ontario L4K 4T8 (905) 326-4000 FAX: (905) 326-4001

■ DRYWALL ■ INSULATIONS ■ ACOUSTICS ■ LATH & PLASTER  
■ INTEGRATED CEILINGS ■ TEXTURED FINISHES ■ DEMOUNTABLE PARTITIONS